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What do I do? I safeguard strategic visions through “Enterprise Risk Management.”

I collaborate with boards, executives, and other stakeholders to weave the “threads” of strategic management with risk management strategies such as project/program/portfolio management, business continuity planning, security management, IT service management, and human capital management, into a resilient enterprise “rope” that can be reliably climbed to achieve mission and vision.

What do I seek? I seek opportunities to make a positive difference in the lives of the people in the communities in which I serve.

I seek to serve humanity through an organization that values a servant-leader in a consultative, collaborative, strategic/tactical role which leverages my knowledge, skills, and experience in enterprise risk management disciplines.

How do I serve? I am a “Servant-Leader” with a consultative, collaborative style.

1. I listen to the strategic visions and concerns of boards, leaders, managers, the workforce, and other stakeholders.
2. I stimulate conversations which serve to sharpen strategic visions, and tease out threat and opportunity risks which may be encountered in the quest to realize mission and vision.
3. I facilitate community synthesis of viable options which counter threat and encourage opportunity risks.
4. I share awareness of research-based decision and management science frameworks, along with how they can be applied effectively and efficiently.
5. I inspire and build confidence within those whom I serve, so that they may face change with courage, agility, resilience, and excitement.

Whom have I served, in what role, and with what accomplishments?

Project Management Institute, Honolulu Chapter, Inc.

P.O. Box 1161, Honolulu, HI 9680713 (808) 356-0692

President and Chair of the Board of Directors (1/2009 - Present)

Vice-President (1/2008 – 12/2008)

Director of Finance (5/2007 – 12/2007)

- As Chair of the Board of Directors, lead a customer-centric, grassroots, data-based, consensus driven strategic planning effort with the outcomes being a multiyear business plan with underlying tactical plan and operating budget for 2010, with “Strategic Alignment Scorecard” performance measurement tool.
- As Chair of the Board of Directors, conceptualized, developed, and implemented a separation of governance and management functions at the board and chief executive levels with the outcome of improved oversight of management, and improved agility of management to achieve objectives.
- As Chair of the Board of Directors, conceptualized, developed, and implemented board and executive leadership on-boarding and, development program with the outcome of a higher functioning board and improved continuity of operations through planned succession.
- As Chair of the Board of Directors, implemented the use of parliamentary procedure with the outcome of change of board culture from an autocratic to a democratic

- deliberative body that more effectively and efficiently handled board issues. Board meetings reduced from 3-4 hours in length to no more than 90 minutes in length.
- As President, continued legacy operations with an emphasis on operational process documentation with the outcome of strengthened programmatic, administrative, financial, and governance capacity able to scale to handle future growth with consistent quality.
 - As Vice-President, implemented a human capital approach to defining senior management position descriptions, with supporting subordinate position descriptions, to existing operational responsibilities with the outcome of improved performance results and the improved attraction, retention, and motivation of talent.
 - As Vice-President, conceptualized, developed, and implemented a charter for a board level audit committee with the outcome of the first audit of the financial statements produced by management since the inception of the organization.
 - As Director of Finance, conceptualized, developed, and implemented a comprehensive set of governance, policy, and procedure documents for a not-for-profit accounting function with the outcome of improved controls over the finance function.
 - As Director of Finance, conceptualized, developed, and implemented an online accounting information system based on a Unified Chart of Accounts for not-for-profit organizations with the outcome of IRS Form 990 compliant reporting of financial activities and position, transaction level auditing, meaningful and manageable real-time operational reporting to board and management, and reduced risk of fraud and loss of financial records.

Resources Global Professionals

737 Bishop Street, Suite 1470, Honolulu, HI 96813 (808) 550-5630

Consultant (6/2007 – 3/2009)

- As Consultant, provided project management and facilitation for the creation of an innovative education model to improve student learning gains through improvements in teacher/administrator excellence, including a teacher competency maturity model tied to a performance management model underpinned by a progressive Total Rewards model. The outcome was a set of “blueprints” and an organizational change management strategy to move the model to design and pilot. Client is a US\$9B not-for-profit education institution.
- As Consultant, provided project management and facilitation of the creation of an “HR Transformation Plan” with the objective of transforming the HR division from a transactional focus to a “strategic business partner” organization. The outcome was a comprehensive project plan. Client was a US\$9B not-for-profit education institution.
- As Consultant, provided project management of a data normalization and consolidation for a real estate property management information system for the Endowment function of a US\$9B not-for-profit education institution.
- As Consultant, provided project/program/portfolio management instruction to various business units of a US\$9B not-for-profit education institution.

PreNetSys, Inc.

3012 La Mirage Drive, Lauderhill, FL 33319 (954) 646-4253

Consultant and Instructor (3/1998 - Present)

- As Consultant, lead teams of other consultants in the conduct of numerous HIPAA Privacy and Security Rule compliance risk assessments with the outcome of reports of

administrative, technical, and physical risks in enterprise security and business continuity, with suggested options for prioritized remediation and suggested timeline. Clients were healthcare providers, healthcare insurers, and other healthcare and pharmaceutical industry entities.

- As Consultant, created comprehensive enterprise security policy, based on ISO 17799 with regulatory “crosswalk”, with the outcome of a framework for ordering existing security policies, and identifying gaps and other shortcomings to address in existing security policy and capability.
- As Consultant, created enterprise business continuity policy based on BS25999 and NFPA 1600 with the outcome of a framework for ordering existing business continuity policies, and identifying gaps and other shortcomings to address in existing business continuity policy and capability.
- As Consultant, provided awareness of the benefit of business continuity programs with the outcomes being subsequent risk analysis, Business Impact Analysis, development of business continuity strategies, particularly related to Information Technology services management and infrastructure.
- As Consultant, provided awareness of the benefit of enterprise security programs with the outcomes being subsequent risk analysis and risk remediation plans, particularly related to Information Technology services management and infrastructure.
- As Instructor, delivered CBCP, PMP, and CISSP exam preparation courses.
- As Instructor, delivered HIPAA Privacy and Security Rule management compliance training.
- As Consultant, provided project management of a selection and procurement of a pharmacy management system for an 11 hospital state healthcare system.
- Keynote speaker, presenter, and conference planner for national HIPAA conference of a 106,000 employee, faith-based non-profit health care organization in the United States.

Additional professional experience and/or a client listing is available upon request.

What are some of the credentials that I have achieved and wish to share?

- Bachelor of Science in Hospitality Management, Florida International University, Miami, Florida
- Certified Business Continuity Professional, Disaster Recovery Institute International
- Project Management Professional, Project Management Institute
- Certified Information Systems Security Professional, (ISC)²
- FEMA ICS-100 Certification
- ITILv2 Certification

Additional credentials and professional development information is available upon request.

Professional Association

- Treasurer and Member of the Executive Committee of the Board of Directors, Life Foundation, Inc., Honolulu, Hawai'i (2007-2009)
- Member, International Information Systems Security Certification Consortium
- Member, Society for Human Resource Management
- Member, Association of Continuity Professionals